

Charter HSPOA Conservation Committee

April 17, 2007

Purpose, Scope and Timing:

Provide ongoing stewardship in keeping the habitat for fish, wildlife and vegetation in productive and managed condition. Develop ongoing plans for maintaining lake water quality and sustaining property value of lake through conservation of existing facilities on behalf of Hidden Springs Property Owners' Association members.

The charge to this committee is to act as the: Conservation Committee, a "standing committee" of up to five members including the chairman, focused on assuring that Hidden Springs Lake and its surrounding environment are maintained, protected from threat of damage, and adequately provisioned, in keeping with regulations from the State of Wisconsin and local government.

Proposed committee membership and staffing responsibilities including facilitator role:

- Members of the Conservation Committee may not hold position as HSPOA Officers, nor be members of the HSPOA Board of Directors.
- Committee members must be elected by the members of HSPOA, and must be members in good standing, as defined in the By-Laws. In the event that any position is not filled by election, the board reserves the right to appoint a committee member for one year until the next election.
- The Committee Chairperson will serve a one-year term as chairperson, and all members will serve three-year staggered terms, with the Chairperson being selected annually, by vote of the Committee from its elected members.
- In the event of a vacancy of a Conservation Committee member, his successor shall be selected by the remaining members of the committee and shall serve for the unexpired term of his/her predecessor.

Background: The Conservation Committee will replace the Fish Committee, which has historically been involved in the stocking of fish into Hidden Springs Lake.

Meeting Schedule:

Business will be conducted in semi-annual or special meetings, conference calls and using e-mail. The Conservation Committee chairperson will develop the agendas and schedule meetings, which will be open to members for attendance. All meeting agendas/minutes will be kept on file with the Secretary. Reports to the members will be made quarterly, via inclusion into the HSPOA newsletter.

Assignments/products:

- Develop a plan for stocking of fish and development of fish & wildlife habitat.
- Communicate with the membership regularly, to define members' preferences for conservation-related decisions.
- Act as a "point of contact" for members wishing to raise issues, make suggestions, and assure that HSPOA is functioning in the best interest of its membership.
- Control of access to the lake via the boat launch and the beach lot is the responsibility of the conservation committee.
- Review the Conservation Committee Guidelines annually and present any proposed changes to the board in writing.